

Elarbee Thompson's Public Sector Group

Representative Matters

The Public Sector Group has handled hundreds of federal and state administrative proceedings, certiorari and mandamus proceedings, and lawsuits on behalf of state and local governmental entities and their officials, officers and employees, including the following:

- Successfully represented a municipal employer before the Georgia Supreme Court in setting aside an adverse verdict in a case involving the enforceability of numerous employment agreements entered into by an outgoing mayor.
- Successfully represented a municipal employer and city manager before the Georgia Court of Appeals in setting aside an adverse judgment in a defamation case involving novel applications of privilege and immunity defenses.
- Successfully represented a local governmental employer before the Eleventh Circuit Court of Appeals in a case raising equal protection, due process, and Title VII challenges to a nepotism and fraternization policy.
- Successfully represented a municipal employer before the Georgia Supreme Court in a constitutional case defining the circumstances of when an employer must provide a post-termination hearing to a former employee.
- Successfully represented a municipal employer before the Eleventh Circuit Court of Appeals in a case narrowing the application of Title VII's anti-retaliation provisions.
- Successfully represented a municipal employer before the U.S. District Court for the Northern District of Georgia in a case alleging constitutional and statutory privacy rights violations arising from a social media-related termination.
- Successfully represented a county before the Georgia Court of Appeals in a case involving statutory and constitutional issues implicated by the removal of members of a board of tax assessors.
- Successfully defended a county before the Georgia Supreme Court in a case involving the enforceability and applicability of the employer's defense and indemnification policy.
- Successfully defended a sheriff against contempt allegations arising from alleged non-compliance with consent decree entered in case challenging adequacy of medical care provided to jail inmates and subsequently achieved withdrawal of consent decree.
- Successfully prosecuted administrative removal proceedings against an elected official for misconduct in office.