ELARBEE THOMPSON

Labor, Employment and Complex Litigation Specialists



William D. Deveney

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Will's practice focuses on the defense of employment-related claims, as well as general and complex litigation. He also provides training on employment policies and day-to-day employment matters to companies within a variety of industries, including manufacturing, commercial, and retail. Will's clients strongly trust the advice and counseling he gives regarding best practices, litigation avoidance, strategy and trial tactics.

EDUCATION

J.D., Emory University, 1989 B.A., University of Maryland, 1981

PRACTICE AREAS

Benefits Litigation Class & Collective Action Complex Litigation Employment Law Immigration Labor Relations Unfair Competition Wage and Hour

ASSOCIATIONS

American Bar Association State Bar of Georgia Atlanta Bar Association Dekalb Chamber of Commerce

AWARDS

Member of Board of Commissioners, Georgia Commission on Equal Opportunity (Governor Appointed) Law Clerk to the Honorable Allen L. Chancey, Chief Magistrate Judge, U.S. District Court, Northern District of Georgia Georgia Super Lawyers Best Lawyers® in America

ADMITTED TO PRACTICE Georgia

REPRESENTATIVE MATTERS

Employment Law

Successfully represented a company in a reduction-in-force discharge case under the Age Discrimination in Employment Act.

Successfully represented a company against a wrongful discharge claim under the federal Energy Reorganization Act.

Prepared amicus brief in support of public employers in a case in which the federal Court of Appeals held that public employees could no longer bring substantive due process claims for wrongful discharge.

Successfully represented a company against a discharge claim brought by a company driver under the Americans with Disabilities Act.

Prepared amicus brief in support of employers in a case in which the Georgia Supreme Court held that employees could not bring state-law claim for age discrimination.

Wage and Hour

Successfully moved for summary judgment for an employer on applicable overtime formula in Fair Labor Standards Act case.

Complex Litigation

Successfully represented a company against a claim for future commissions and obtained dismissal of subsequent action on grounds of res judicata.