



ELARBEE THOMPSON

Labor, Employment and Complex Litigation Specialists



Tracy L. Glanton

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Tracy focuses her practice on successfully defending employers against claims involving workplace discrimination, wage and hour disputes, ERISA actions, and various other federal and state law claims. As a former police officer and detective, Tracy is a skilled interviewer and regularly assists both public and private employers with conducting workplace investigations and provides advice on daily personnel matters, policies, and discipline. She also spends a significant amount of time training managers and human resources personnel on employment related matters and her work has been published by a variety of organizations.

EDUCATION

J.D., Loyola Law School, 2006
Master's Degree, Public
Administration, George Mason
University, 2002
B.A., James Madison University,
1995

PRACTICE AREAS

Employment Law
Wage and Hour

ASSOCIATIONS

State Bar of Georgia
Atlanta Bar Association
State Bar of California

AWARDS

Georgia Super Lawyers, Rising Star

ADMITTED TO PRACTICE

Georgia
California

REPRESENTATIVE MATTERS

Employment Litigation

Tracy defends individual and class action lawsuits brought pursuant to federal and state anti-discrimination statutes such as Title VII of the Civil Rights Act of 1964, the Americans with Disabilities Act, the Age Discrimination in Employment Act, the Family and Medical Leave Act, federal and state constitutional claims and related state tort matters.

Wage and Hour

Tracy defends both employers against claims of misclassification, as well as claims for failure to pay minimum wage and overtime.

Public Sector

Tracy defends state and local government employers in connection with lawsuits, EEOC charges, unemployment claims, grievances and appeals filed by employees and advises employers on all phases of employment law, including training.