



## Sharon P. Morgan

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Sharon's practice focuses on representing companies and public sector entities in all types of employment-related litigation. She provides advice and counsel to clients on resolving workplace issues and developing a positive work environment, emphasizing a practical approach to employment issues. Sharon works with clients to find solutions that balance their legal obligations and business goals. She also advises public employers on constitutional issues and other matters unique to the public sector. A respected and frequent speaker and trainer, Sharon is often sought out by clients to develop management and employee training programs.

### EDUCATION

J.D., University of North Carolina,  
1987  
B.S., *magna cum laude*, East  
Carolina University, 1983

### PRACTICE AREAS

Employment Law  
Unfair Competition  
Wage and Hour

### ASSOCIATIONS

State Bar of Georgia  
North Carolina Bar Association  
American Bar Association  
Atlanta Bar Association  
Georgia Association for Women  
Lawyers  
Georgia Academy of Healthcare  
Attorneys

### AWARDS

Best Lawyers® in America  
Georgia Super Lawyers  
Distinguished Service Award, Atlanta  
Bar Association

### ADMITTED TO PRACTICE

Georgia  
North Carolina

## REPRESENTATIVE MATTERS

### Employment Law

Successfully represented a public employer against claims of race discrimination under Title VII and the Equal Protection Clause and state law claims for negligent retention and supervision.

Obtained summary judgment for a large hospital against claims of national origin discrimination under Title VII and age discrimination under the Age Discrimination in Employment Act.

Obtained summary judgment for a private university against claims of race discrimination related to denial of a promotion and compensation under Title VII and disability discrimination under the Americans with Disabilities Act.

Successfully represented a public employer before the Georgia Supreme Court in a constitutional case defining the circumstances of when an employer must provide a post-termination hearing to a former employee.

### Wage and Hour

Worked with a large financial services company to successfully resolve wage and hour disputes, including claims for unpaid overtime, off-the-clock work and meal period violations under the FLSA.

### Training

Created an employment law training program for managers and physicians of a large health system and trained system human resources personnel to lead the training.

### Unfair Competition

Worked with a national healthcare client to protect their competitive interests by drafting agreements, including non-competition, non-solicitation, non-recruitment, non-disclosure and confidentiality provisions.