Laura A. Denton

ATTORNEY • Denton@elarbeethompson.com • 404.582.8465

Laura represents private and government organizations in employment matters ranging from cases brought by individuals to broad-scale class and collective actions. She assists clients in federal and state employment litigation cases and provides day-to-day counseling to her clients on a wide variety of employment issues. Prior to joining Elarbee Thompson, she practiced in Tennessee where she gained experience serving clients on a range of employment matters.

EDUCATION

J.D., *magna cum laude*, Mercer School of Law, 2008
B.A. and B.S., *magna cum laude*, University of Georgia, 2005

PRACTICE AREAS

Class & Collective Action Employment Law Unfair Competition Wage and Hour

ASSOCIATIONS
State Bar of Georgia Atlanta Bar Association Tennessee Bar Association

AWARDS

George W. Woodruff Award of Excellence, awarded to the student with the highest grade point average in graduating law school class
Participant, Giles Sutherland Rich Memorial Moot Court Competition
Georgia Legal Survey Editor, Mercer Law Review
Brainerd Currie Honor Society
Student Coach, Georgia Intrastate Competition, Emory Civil Rights & Liberties Competition
CALI Awards of Excellence in Commercial Transactions, Constitutional Law, Health Law, Intellectual Property, Introduction to Legal Research, Jurisprudence, Remedies, Sales, and Statutory Law

ADMITTED TO PRACTICE

Georgia
Tennessee

REPRESENTATIVE MATTERS

Successfully defended a large restaurant chain against a claim of negligent hiring and retaliation.

Successfully defended a Tennessee client in a race discrimination EEOC charge brought against a former employee. The matter was settled for a nominal amount after the position statement was submitted.

Successfully defended the termination of two former public employees in post adverse-action hearings.

Successfully defended a company against claims of intentional infliction of emotional distress brought by a former employee. The case was settled for a nominal amount after the plaintiff was deposed.

Successfully defended a company against a claim of negligence brought by a former employee. The case was dismissed on a pre-discovery dispositive motion.

Successfully prevented a former public employee from recovering unemployment benefits based on evidence of fraud.