



J. Lewis Sapp

OF COUNSEL • sapp@elarbeethompson.com • 404.582.8409

Lewis is a highly experienced attorney with an impressive record of success in a wide variety of labor and employment cases. He counsels clients on day-to-day employment issues in order to help them avoid disputes that can lead to litigation. Lewis works with clients in a diverse range of industries, including financial, electrical utilities and the public sector.

EDUCATION

J.D., *with distinction*, Emory University, 1966
B.A., *cum laude*, Emory University, 1963

PRACTICE AREAS

Employment Law
Labor Relations

ASSOCIATIONS

American Bar Association
State Bar of Georgia
Atlanta Bar Association

AWARDS

Georgia Super Lawyers
Fellow, The College of Labor & Employment Lawyers
Phi Beta Kappa

ADMITTED TO PRACTICE

Georgia

REPRESENTATIVE MATTERS

Successfully defended class actions and other collective actions relating to race, gender and age discrimination claims.

Defended companies in employment-related litigation and represented employers in traditional labor matters, including unfair labor practice proceedings, representation cases, arbitrations and collective bargaining.

Represented multiple cities and counties in lawsuits alleging sexual harassment; sex, race, age, disability and national origin discrimination; and such constitutional claims as those alleging due process and equal protection violations, as well as First Amendment freedom of speech claims.